



# HUMAN RIGHTS COMMISSION

City Hall - 1st Floor  
Planning Conference Room  
619 16<sup>th</sup> Street, Moline, IL 61265

## - Minutes -

**10 September 2012**

Meeting began at 4:00 p.m.

- **In Attendance**

**Commission Members present:**

Chair Willie Ellis, Commissioner Janet Zam, Commissioner Joe Terronez, and Commissioner Anthony Peoples

**Commission Members absent:**

Commissioner Andrew Craig, Commissioner Larry Westbrook, and Commissioner Michael Woods

**Guest(s) in attendance:**

- **Opening Discussion**

- Minutes of August 13, 2012 approved. Commissioner Joe Terronez made motion; Commissioner Anthony Peoples seconded motion: minutes approved.

- **New Business**

- Chair Willie Ellis attended the Mediation Training session that was held by Deere & Company. Willie explained how much he enjoyed the training. He recommends that all Commissioners attend this training in the future. He said they did several different role playing sessions. He will send Scott Reed, from John Deere a thank you.
- Discussion was made on how to improve the Moline Human Rights Commission. The Commission agreed that we need to amend the Bylaws to utilize the pro bono mediation process that has been offered by the John Deere Law Department to expedite complaints from citizens. This amendment will be given to the Mayor for review and passed on to the alderman for approval.
- The Commission believes the best way to get feedback from different communities is to hold a Summit to share ideas so we can learn from each other. We need to find out what some of the needs are from different community organizations.
- Discussion was made about holding an annual event as the HRC as done in the past. Chair Willie Ellis would be able to develop a power point presentation. Discussion on how to educate the public through seminars, and distribution of materials was made.
- The City MHRC website was discussed. The Commissioners were asked to visit other websites for content and bring suggestions to the next meeting.

- **Old Business**
  - Chair Willie Ellis discussed the Bylaws of MHRC in detail. There were several discussions made concerning the Bylaws. Most important was the discussion held earlier concerning adding the mediation process to our Bylaws.
  - The brochure for the Moline Human Rights Commission was discussed. Chair Willie Ellis suggested that the Commissioners review the website of other cities for brochure suggestions. Please email him any suggestions that you may have. He will work on the flyer before the next MHRC meeting. Different suggestions were made on what to add to the brochure (clip art, months we meet, different trainings we may offer, etc).
- **Other Business:**
  - In the future Commissioner Janet Zam will ask all Commissioners before the agenda goes out each month if they have any agenda items for Chair Willis Ellis. They can email the items to Willie and Janet.
- **Adjournment:**
  - Commissioner Anthony Peoples made motion to adjourn at 5:15. Commissioner Joe Terronez seconded motion.

Next meeting: **October 8, 2012**

Minutes respectfully submitted by,

# Janet Zam

Commissioner Janet Zam  
Moline Human Rights Commission (MHRC)

cc: Moline City Clerk  
Moline Human Rights Commissioners  
Post: City of Moline Commissions/Boards website  
File

**Moline Human Rights Commissioners as of 10, September 2012:**

Commissioner Willie Ellis	<a href="mailto:EllisWillie@sbcglobal.net">EllisWillie@sbcglobal.net</a>
Commissioner Michael D. Woods, PhD	<a href="mailto:mwoods1468@hotmail.com">mwoods1468@hotmail.com</a>
Commissioner Janet Zam	<a href="mailto:jzam@moline.il.us">jzam@moline.il.us</a>
Commissioner Larry Westbrook	<a href="mailto:larrywestbrooksr@yahoo.com">larrywestbrooksr@yahoo.com</a>
Commissioner Joe Terronez	<a href="mailto:Joe@Terronez.net">Joe@Terronez.net</a>
Commissioner Anthony Peoples	<a href="mailto:apnews2me@hotmail.com">apnews2me@hotmail.com</a>
Commissioner Andrew Craig	<a href="mailto:Floridatrail2006@yahoo.com">Floridatrail2006@yahoo.com</a>