



HUMAN RIGHTS COMMISSION

City Hall - 1st Floor
Planning Conference Room
619 16th Street, Moline, IL 61265

- Minutes -

10 December 2012

Meeting began at 4:00 p.m.

- **In Attendance**

Commission Members present:

Chair Willie Ellis, Commissioner Janet Zam, Commissioner Anthony Peoples, and Commissioner Michael Woods

Commission Members absent:

Commissioner Andrew Craig, Commissioner Joe Terronez and Commissioner Larry Westbrook

Guest(s) in attendance: Judith Morrell, Director of the Davenport Civil Rights Commission

- **Opening Discussion**

- Minutes of October 8, 2012 approved. Commissioner Michael Woods made motion; Commissioner Anthony Peoples seconded motion: minutes approved. There are no minutes from the November 13, 2012 meeting since there was no quorum for meeting.

- **New Business**

- Judith Morrell, Director of the Davenport Civil Rights Commission brought several ideas and suggestions to the meeting. She explained her role on the Davenport Civil Rights Commission. Commissioner Michael Woods discussed a possible Human Rights Commission Summit to bring all the Quad Cities Human Rights Commissions together to share ideas. Judith was in agreement with this suggestion. Judith also stated that the Davenport Civil Rights Commission will be having an Accessibility Training Seminar in the near future and will send the Moline Human Rights Commission an invite for this.
- Chair Willie Ellis proposed a new Mission Statement for the Moline Human Rights Commission. Commissioner Michael Woods made a motion to accept the new Mission Statement and it was seconded by Anthony Peoples. This proposed statement will be sent to the Human Resources Manager Alison Fleming and City Attorney Maureen Riggs for approval.
- Discussion was made about holding an annual training event as the HRC has done in the past. Chair Willie Ellis had contacted the Illinois Department of Human Rights to see what training courses they have available. He will work with them to put together materials and possible training dates. Commissioner Michael Woods suggested that we look at local resources to see if we can get the same training. Chair Willie Ellis would like to partner with the City of Moline Human Resources Department to have a training session. He asked Human Resources Manager Alison Fleming for her suggestions for the Training. They were as follows: Conflict Resolution, Harassment in the Workplace, and Four Generations in the Workplace. The HRC would also like for her to consider Cross-Cultural Communication.

- Commissioner Janet Zam was asked to contact Vickie Felger in the Law Department concerning what members have completed the on line training for the Open Meetings act for the Human Rights Commission. Janet will email all members who have not completed the training to remind them that this training should be completed by December 31, 2012.
- **The Commissioners will review the Officer's responsibilities** at the March meeting. New officers will be voted on for the following:
 - Chairperson
 - Vice-Chairperson
 - Secretary
- **Old Business**
- **Other Business:**
- **Adjournment:**
 - Commissioner Michael Woods made motion to adjourn at 5:30. Commissioner Anthony Peoples seconded motion.
- **Next Meeting: **March 11, 2013****

Minutes respectfully submitted by,

Janet Zam

Commissioner Janet Zam
Moline Human Rights Commission (MHRC)

cc: Moline City Clerk
Moline Human Rights Commissioners
Post: City of Moline Commissions/Boards website
File

Moline Human Rights Commissioners as of 10 December 2012:

Commissioner Willie Ellis	EllisWillie@sbcglobal.net
Commissioner Michael D. Woods, PhD	mwoods1468@hotmail.com
Commissioner Janet Zam	jzam@moline.il.us
Commissioner Larry Westbrook	larrywestbrooksr@yahoo.com
Commissioner Joe Terronez	Joe@Terronez.net
Commissioner Anthony Peoples	apnews2me@hotmail.com
Commissioner Andrew Craig	Floridatrail2006@yahoo.com